



ORDINATION TO THE SACRED ORDER OF DEACON SPONSORING INCUMBENT'S FORM

Name of Applicant _____
First/Prenom Middle Last/Famille

Address _____
Street/rue City/Ville Province Code Postal

Telephone Number (Home) _____ (Work) _____
Maison Travail

The person named above is applying to become a postulant for ordained ministry in the Diocese of Quebec. We would appreciate your help in assessing the applicant's sense of vocation and his/her suitability for ordained ministry. Below you will find five categories for you to consider which we hope will guide you in your evaluation. Your responses are very important in the selection process for ordained ministry in our Diocese. We expect that to adequately respond to these questions will require a significant amount of time and thought and one or more interviews with the applicant. We realize you may not feel competent to comment on every area of this person's development, however a full and detailed assessment would be appreciated.

There are some important assessment principles which will help you be more effective in your assessment.

1. Your evaluation should be based on first-hand knowledge. Comment only on that which you have observed or directly experienced.
2. Look at the long term. Reflect on patterns that you have seen over the year(s), rather than a one-time event, good or bad.
3. Liking or disliking the individual has little to do with how effective the applicant may be in ordained ministry. It is necessary to be specific about your concerns in order to be both fair and thorough.
4. Balance is important, so try not to be too lenient or too harsh.

Note: If you have been involved in a formal counseling arrangement with the applicant, you are not expected to share information gained during counseling sessions, but if you do share information gained from counseling sessions please sign that you do so with the applicant's permission.

Date

Name

Name of Sponsoring Incumbent _____

Parish _____ Phone (Home) _____ (Work) _____

GENERAL INFORMATION

1. How long have you known this applicant? And in what context?
2. What do you know about the applicant's vocational goals (hospital chaplaincy, parish ministry, prison ministry, stipendiary, non-stipendiary)?
3. Now that the applicant has made known his/her desire to explore ordination, how often have you met to discuss the applicant's possible vocation?

ACTIVITIES IN THE PARISH AND/OR LARGER COMMUNITY

1. Describe the applicant's activities within your parish (or other parishes and within the larger community).
2. Are there other areas of outreach (service) not specifically church related?
3. What kind of feedback have you received regarding the applicant's involvement in parish/community activities? Where has this feedback come from? What is your assessment of this person's ministry in these areas?
4. Do you feel the congregation would support this person's application for ordained ministry?

SPIRITUAL LIFE AND MATURITY

1. How would you describe the applicant's spiritual maturity? Does the applicant have a lively faith? How does the applicant describe his/her spiritual life, understanding of God and see his/her relationship with God?
2. Do you have any concerns about this applicant's theological orthodoxy?
3. Does the applicant reflect the joy, hope and love of the resurrected Christ? (e.g. an ability to forgive, accept forgiveness, humility, courage, etc.)
4. Is the applicant able to reflect on his/her experience? Is there evidence that this reflection has produced healthy personal growth and change? Please specify.
5. Does this person display any kind of behavior, which is questionable with regard to Christian moral values? If so, please be specific?

LEADERSHIP ABILITIES AND CAPACITY FOR MINISTRY

1. What do you perceive to be the gifts and abilities the applicant brings to ordained ministry? Do you believe this applicant is "good news" for the church? Why/Why not?
2. Describe the applicant's interpersonal skill with individuals and groups (please provide examples.)
3. Has the applicant's sense of call been affirmed by parishioners or others?
4. How would you describe the applicant's understanding of diaconal ministry?
5. Does the applicant already exhibit diaconal qualities in their ministry in the parish?
6. How does the applicant see the church changing/not changing in the future?
7. Please comment on the applicant's ability to act prudently in relationships, maintain confidentiality, demonstrate maturity, stability and appropriate boundaries?
8. In what areas does the applicant need to grow, (e.g. interpersonal skills, liturgical leadership, working with groups, personal maturity)?
9. Is the applicant someone with whom you could work as a colleague?
10. Has the person demonstrated any vision for the world beyond the church walls? Is there evidence for concern for social justice and evangelism?
11. Is there anything else you think the committee should be aware of?

OTHER

1. What do you consider to be the possible barriers or impediments to the applicant's desire to become ordained? Please be specific.
2. Do you have any reservations about this applicant's readiness to enter the process leading to ordination?
3. Are you aware of any unpardoned convictions for illegal activity, e.g. sexual abuse, theft etc. or violations of the Human Rights Code, e.g. harassment? Please be specific.
4. Have you shared your answers to this questionnaire with the applicant? If not, why not? (e.g. a wish to preserve a pastoral relationship)

Date

Sponsoring Incumbent